

# 6 job application tips

## to help you get the role you want

#### Be authentic

Remain true to yourself, your values and interests. Present yourself as you are in your application and give the company a chance to really get to know you.







#### Tell us about yourself in writing

At the beginning of your professional career, it is helpful to include a cover letter or letter of motivation. Ask yourself the following questions to guide your personal statement:

- What motivates me every day?
- What are my strengths and how do I illustrate them?
- What have I done so far and how do I apply it to the role I'm applying for?

#### Pay attention to detail

A little spelling mistake or formatting faux pas may not throw you out of the race. However, key data such as company, contact person (if known) and the title of the position should be written correctly. If you have been staring at your application for a long time, it is easy to miss little mistakes. Have another person crosscheck your records, and you can also get valuable feedback on your application at the same time.

### How important are my grades?

It depends. If you applied for a job that requires strong analytical skills and the daily use of numbers and statistics, your grades in the corresponding subjects give a first impression of whether this job could be 'your thing'. What matters more is your passion for the company and the role. Ultimately, we look at you as a whole person, and we want to recognize your potential and long-term success in the company.

#### Be patient and proactive

What if you don't get your dream job on the first try? Stay calm. It may be worth checking your documents again with a critical eye. If you receive a rejection after an interview, you deserve a reason. If this does not come automatically, actively follow up! This is the only way you can learn and identify opportunities to score points in the next attempt.

#### Listen to your gut feeling!

Your subconscious takes in more information every second than you think. Therefore, trust your gut when you are not convinced about a job after a conversation – even if you cannot immediately put you finger on the reasons why. Even when you feel pressure to have a contract in your pocket before or right after graduation, it is worth waiting for a company and a role that really suits you and will offer you the opportunity to learn and grow.

Visit <u>sap.com/careers</u> to learn about a career at SAP. Get to know us better by reading the <u>Candidate Insights Guide</u>.

